**2018-19****ON CAMPUS PLACEMENT**

SL.NO.	Name	USN	Working Organization
1.	Aman Chigare	2BU15ME008	Elcamino Softwares
2.	Guruprasad Kakatkar	2BU15ME024	Elcamino Softwares
3.	Jugal Chudasma	2BU15ME406	Elcamino Softwares
4.	Kaimuddin Darga	2BU15ME031	Elcamino Softwares
5.	Mahesh Shinde	2BU15ME038	Elcamino Softwares
6.	Mohammed Rehan Barge	2BU16ME420	Elcamino Softwares
7.	Prasannakumar Nashi	2BU15ME061	Elcamino Softwares
8.	Santosh Patil	2BU14ME077	Elcamino Softwares
9.	Satyam Katkar	2BU15ME076	Vee Technologies Me & Ee
10.	Satyam Katkar	2BU15ME076	Elcamino Softwares
11.	Shivanand Hiremath	2BU16ME437	Elcamino Softwares
12.	Suprit Jadhav	2BU15ME094	Elcamino Softwares
13.	Vaibhav Patil	2BU15ME099	Vee Technologies Me & Ee
14.	Vikas Kugaji	2BU14ME103	Elcamino Softwares

OFF CAMPUS PLACEMENT

SL.NO.	Name	USN	Working Organization
1.	Prasad Chougala	2BU15ME059	Indo Auto Tech Limited
2.	Abhishek Marihal	2BU16ME400	Storeking (LocalCube Pvt.Ltd)
3.	Akshay Basapuri	2BU16ME403	Aequs Aerospace
4.	Amit M Upadhye	2BU15ME009	Intelzy
5.	Anand Shivanal	2BU15ME010	SNC LAVALIN
6.	Ganesh Anand Kundekar	2BU16ME410	Conduent Business Services India LLP
7.	Prashant Nandyalkar	2BU16ME427	Malamotia India Technology Services Pvt. Ltd
8.	Abhishek R Wagukar	2BU16ME401	PRIMUS
9.	Satyam Katkar	2BU15ME076	SNC LAVALIN
10.	Vaibhav Patil	2BU15ME099	Hindustan Petroleum Corporation Limited
11.	Praveen Patil	2BU16ME429	Accenture
12.	Ganesh Anand Kundekar	2BU16ME410	Jain Polytechnic, Belagavi
13.	Satish K Tulajannavar	2BU14ME079	Nishant Mouldings Pvt. Ltd
14.	Santosh Patil	2BU14ME077	AEGIS
15.	Kiran Tate	2BU16ME412	Maini Precision Products
16.	Bharat Kamble	2BU16ME407	Orione Hydraulics, Belgaum
17.	Manjunath A	2BU16ME418	New Super Springs , Bangalore
18.	Maruf Nalband	2BU16ME419	Accenture, Bangalore


19.	Amit M Upadhye	2BU15ME009	NLB Services Pvt. Ltd,
20.	Vishal R Patil	2BU15ME103	Industrial Knowledge Centre Pvt. Ltd. Bengaluru
21.	Prasannakumar M Nashi	2BU15ME061	Tata Consultancy Services, Bangalore
22.	Akashya Ransube	2BU15ME006	Bull Agro Implements, Coimbatore
23.	Avinash Kamble	2BU15ME015	Aequs, Belagavi
24.	Iranna Badiger	2BU15ME028	Aequs, Belagavi
25.	Yashwanth R	2BU16ME447	Tecosim Engineering Services, Bangalore
26.	Omkar L Koli	2BU15ME053	Sound Castings, Kagal
27.	Mallikarjun Shellikeri	2BU16ME415	Brillquest Technologies Pvt. Ltd., Bengaluru
28.	Manju ganachari	2BU16ME416	Interplex Electronics India Pvt. Ltd.
29.	Kiran Patil	2BU15ME033	CAPGEMINI
30.	Naveen Hittalamani	2BU16ME424	Vision India, Bengaluru
31.	Mallikarjun Savalgi	2BU16ME414	WNS Global Services Pvt. Ltd., Mumbai
32.	Raghavendra M Kambar	2BU16ME430	Industrial Knowledge Centre Pvt. Ltd. Bengaluru
33.	R Anilkumar	2BU15ME064	Molex India Pvt Ltd, bengaluru
34.	Sangamesh Hiremath	2BU15ME074	BDI Plus Lab Pvt Ltd, Bengaluru
35.	Shivprasad R Hulkund	2BU15ME081	TEK Systems Global Services Pvt. Ltd., Bengaluru
36.	Sumeet Ingale	2BU15ME092	CSS Corp Private Limited, Bengaluru
37.	Sanket Patil	2BU15ME075	HCL Technologies Limited, Bengaluru
38.	Sunil Kuraty	2BU15ME093	Sealer Academy, Bengaluru
39.	Akshay More	2BU16ME404	Hydromatik, Belgaum
40.	Abhishek R Sansuddi	2BU15ME002	Metito, Qatar
41.	Prasad M Chougala	2BU15ME059	Aequs, Belgaum
42.	Shashank A Angadi	2BU15ME078	Aequs, Belgaum
43.	Rodrigues Aldreen Jessroy	2BU15ME069	Commscope India Pvt. Ltd., Goa

HIGHER STUDIES

SL.No.	Student Name	COURSE	College Name/ University
1.	Sushant Ishwar Magadum (2BU15ME095)	MS	Universita Degli Studi Di Casino E Del Lazio Meridionale, Italy
2.	Vaibhav Bhat (2BU15ME098)	MBA	Shri. Balaji University, Pune


15/11/21
Coordinator
(Chiranjivi Patil)


15/11/21
Principal


15/11/2021
HOD
H.O.D.
Dept. of Mechanical Engg.
S. G. Balekundri Institute of Technology.

①

LETTER OF INTENT.

Dear Mr.	: AMAN CHIGARE
Mobile No.	: 7019479627
Place & Date of Interview Held	: S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)

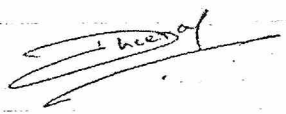
We are pleased to inform you that, you have been selected for the post of **Customer Support Executive**. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams.

Please carry the signed copy of this document to the office.

Elcamino Software Pvt Ltd (ECS)		
Salary Components	ECS Per Month	ECS Per Year
Basic	13450	161,400
HRA	1,550	18600
Conveyance Allowance		
Special Allowance		
NFH Average Per Month	833	10,000
Fixed Incentives		
Total Salary (Above Items)	15,833	190,000
PF Employee Deduction	-1,614	-19,368
ESI Employee Deduction	-277	-3,324
Total in Hand	13,942	167,308
Total PF Amount	3,228	38,736
Bonus	585	7000
Total in Hand+Total PF	17,755	213,044
Other Costs to Company		
ESI	713	8,550
Welfare Fund	20	240
Gratuity	647	7,760
Total CTC	19,134	229,594
Incentives	Up to Rs.2500	Up to Rs.30,000
Yearly Package	ECS Monthly package Rs. 19,000 to Rs,21,500	ECS Yearly Package-Rs 2,30,000 to Rs.2,00,000

Please contact us at the below address:

Elcamino Software Pvt Ltd.
#63, 1 st block BEL Layout, 1 st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097
Contact Name : Dheeraj Sahani
Contact Number : 9845667522



HR

Elcamino Software Pvt Ltd.

Candidate Signature

LETTER OF INTENT.

Dear Mr.	: GURUPRASAD KAKTIKAR
Mobile No.	: 7411750132
Place & Date of Interview Held	: S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)

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Please contact us at the below address:

Elcamino Software Pvt Ltd.

#63, 1st block BEL Layout, 1st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097

Contact Name : Dheeraj Sahani

Contact Number : 9845667522

HR

Elcamino Software Pvt Ltd.

Candidate Signature

3

LETTER OF INTENT.

Dear Mr.	: JUGAL CHUDASMA
Mobile No.	: 7259178941
Place & Date of Interview Held	: S.G.BALEKUNDRI-INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)

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Salary Components	Elcamino Software Pvt-Ltd. (ECS) ECS Per Month	ECS Per Year
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Conveyance Allowance		
Special Allowance		
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Please contact us at the below address:

Elcamino Software Pvt Ltd.


#63, 1st block BEL Layout, 1st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097

Contact Name : Dheeraj Sahani

Contact Number : **9845667522**


HR

Elcamino Software Pvt Ltd.


Candidate Signature

W

LETTER OF INTENT.

Dear Mr.	: KAIMUDDIN DARGA
Mobile No.	: 6361565461
Place & Date of Interview Held	: S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)

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Elcamino Software Pvt Ltd (ECS)		
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Please contact us at the below address:

Elcamino Software Pvt Ltd. #63, 1 st block BEL Layout, 1 st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097 Contact Name : Dheeraj Sahani Contact Number : 9845667522
--

HR

Elcamino Software Pvt Ltd.

Candidate Signature

5

LETTER OF INTENT

Dear Mr. : MAHESH SHINDE

Place & Date of Interview Held : S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY ,BELGAUM | 1st April 2019

We are pleased to inform you that, you have been selected for the post of **Customer Support Executive**. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams.

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Yearly Package	ECS Monthly package Rs. 19,000 to Rs.21,500	ECS Yearly Package-Rs 2,30,000 to Rs 2,60,000

Please contact us at the below address:

LETTER OF INTENT.

Dear Mr.	: MOHAMMED REHAN BARGE
Mobile No.	: 9741606794
Place & Date of Interview Held : S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)	

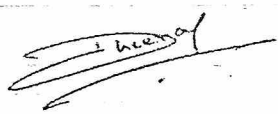
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Please contact us at the below address:

<p>Elcamino Software Pvt Ltd.</p> <p>#63, 1st block BEL Layout, 1st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097</p> <p>Contact Name : Dheeraj Sahani</p> <p>Contact Number : 9845667522</p>



HR

Elcamino Software Pvt Ltd.


Candidate Signature

7

LETTER OF INTENT.

Dear Mr.	: PRASANNA NASHI
Mobile No.	: 7022425616
Place & Date of Interview Held : S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)	

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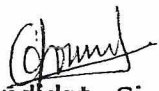
#63, 1st block BEL Layout, 1st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097

Contact Name : Dheeraj Sahani

Contact Number : 9845667522

HR

Elcamino Software Pvt Ltd.


Candidate Signature

LETTER OF INTENT.

Dear Mr.	: SANTOSH PATIL
Mobile No.	: 7411774525
Place & Date of Interview Held	: S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)

We are pleased to inform you that, you have been selected for the post of **Customer Support Executive**. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams.

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<p>Elcamino Software Pvt Ltd.</p> <p>#63, 1st block BEL Layout, 1st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097</p> <p>Contact Name : Dheeraj Sahani</p> <p>Contact Number : 9845667522</p>
--

HR

Elcamino Software Pvt Ltd.

Candidate Signature



SGBIT Belgaum <sgbitplacements@gmail.com>

Vee Technologies Pvt Ltd - Selected Candiidates

1 message

abdulrahuman.A <abdulrahuman.a@veetechnologies.com>

To: SGBIT Belgaum <sgbitplacements@gmail.com>

Tue, Jun 18, 2019 at 3:47 PM

Cc: Gokulakannan³HRD <gokul.s@veetechnologies.com>

Dear Sir,

Good Afternoon !!!!

Greetings From Vee Technologies !!!

We had a great time on those days, really we satisfied from your student's performance.

We would like to say thanks for hospitality & arrangements, we expect your contiruous support towards Vee Technologies.

Please find below list of students selected by Vee Technologies.

S No	HireMee	Name	College	Contact No	Email	Degree	Department	Proposed Salary
1	HC426697	ANNAPOOORNA N H	SGBIT	968 618 5199	nhannapoorna@gmail.com	B Tech	EEE	18K CTC
2	HC426680	SATYAM R KATKAR	SGBIT	953 515 2004	satyamkatkar.srk@gmail.com	B Tech	ME	22K CTC
3	HC426654	VAIBHAV A PATIL	SGBIT	861 860 5836	vaibhavg559@gmail.com	B Tech	ME	18K CTC

Regards,

Abdul Rahuman A

Senior HR - Talent Acquisition - Campus Connect

Vee Technologies Pvt Ltd

PH - 9751009008 | 0427-2341064 (Ext : 2039)

Proud to be a part of Vee Technologies: A Global Services 100 Company

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Please do not print this Email unless it is absolutely necessary

Training & Placement Officer
S. Balekundri Institute of Technology
Belagavi

10

LETTER OF INTENT.

Dear Mr. : SATYAM.R.KATKAR

Mobile No. : 9535152004

Place & Date of Interview Held : S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM
(01/04/2019)

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Please contact us at the below address:

Elcamino Software Pvt Ltd.

#63, 1st block BEL Layout, 1st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097

Contact Name : Dheeraj Sahani

Contact Number : 9845667522

HR

Elcamino Software Pvt Ltd.

Candidate Signature

(11)

LETTER OF INTENT.

Dear Mr.	: SHIVANAND HIREMATH
Mobile No.	: 9590064183
Place & Date of Interview Held	: S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)

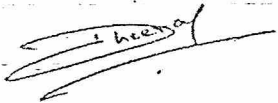
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Please contact us at the below address:

Elcamino Software Pvt Ltd. #63, 1 st block BEL Layout, 1 st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097 Contact Name : Dheeraj Sahani Contact Number : 9845667522
--



HR

Elcamino Software Pvt Ltd.



Candidate Signature

LETTER OF INTENT.

Dear Mr.	: SUPRIT SHIVAJI JADHAV
Mobile No.	: 7760794870
Place & Date of Interview Held : S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)	

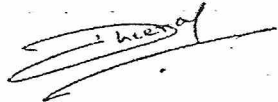
We are pleased to inform you that, you have been selected for the post of **Customer Support Executive**. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams.

Please carry the signed copy of this document to the office.

Elcamino Software Pvt Ltd (ECS)		
Salary Components	ECS Per Month	ECS Per Year
Basic	13450	161,400
HRA	1,550	18600
Conveyance Allowance		
Special Allowance		
NFH Average Per Month	833	10,000
Fixed Incentives		
Total Salary (Above Items)	15,833	190,000
PF Employee Deduction	-1,614	-19,368
ESI Employee Deduction	-277	-3,324
Total in Hand	13,942	167,308
Total PF Amount	3,228	38,736
Bonus	585	7000
Total in Hand+Total PF	17,755	213,044
Other Costs to Company		
ESI	713	8,550
Welfare Fund	20	240
Gratuity	647	7,760
Total CTC	19,134	229,594
Incentives	Up to Rs.2500	Up to Rs.30,000
Yearly Package	ECS Monthly package Rs. 19,000 to Rs,21,500	ECS Yearly Package-Rs 2,30,000 to Rs.2,00,000

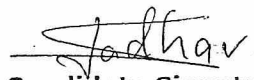
Please contact us at the below address:

<p>Elcamino Software Pvt Ltd.</p> <p>#63, 1st block BEL Layout, 1st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097</p> <p>Contact Name : Dheeraj Sahani</p> <p>Contact Number : 9845667522</p>



HR

Elcamino Software Pvt Ltd.



Candidate Signature

12

LETTER OF INTENT.

Dear Mr.	: VIKAS KUGAJI
Mobile No.	: 9449307834
Place & Date of Interview Held	: S.G.BALEKUNDRI INSTITUTE OF TECHNOLOGY BELGAUM (01/04/2019)

We are pleased to inform you that, you have been selected for the post of **Customer Support Executive**. Please go through the following details and carry the photocopies of all the certificates & two recent passport size photos for verification and interaction at the office after your final exams.

Please carry the signed copy of this document to the office.

Salary Components	Elcamino-Software Pvt Ltd (ECS)	
	ECS Per Month	ECS Per Year
Basic	13450	161,400
HRA	1,550	18600
Conveyance Allowance		
Special Allowance		
NFH Average Per Month	833	10,000
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Bonus	585	7000
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Other Costs to Company		
ESI	713	8,550
Welfare Fund	20	240
Gratuity	647	7,760
Total CTC	19,134	229,594
Incentives	Up to Rs.2500	Up to Rs.30,000
Yearly Package	ECS Monthly package Rs. 19,000 to Rs,21,500	ECS Yearly Package-Rs 2,30,000 to Rs.2,00,000

Please contact us at the below address:

Elcamino Software Pvt Ltd.

#63, 1st block BEL Layout, 1st floor, Matangi Enclave, Vidyanarayapura, Bangalore - 560097

Contact Name : Dheeraj Sahani

Contact Number : 9845667522


HR

Elcamino Software Pvt Ltd.


Candidate Signature

LETTER OF OFFER

To,

Date 2-12-2019.

Mr. Abhishek Shrishail Marihal
3855 Kotwal Galli Belgaum,
Karnataka,
PIN - 590001
Phone: 80504 68941

Dear Abhishek,

Congratulations!

We would like to invite you to be a part of LocalCube Commerce Pvt Ltd - a Technology enabled Retail Distribution Platform transforming the rural retail business in India, join in the revolutionary journey as "Executive - MIS" for Bangalore, Karnataka location.

At LocalCube Commerce Pvt Ltd we believe that your knowledge, skills and experience will help us cover new ground and are committed to helping you build a great career with us.

This appointment is contingent upon a satisfactory reference report and submission of documents are summarized below. Do email us copies of the same or bring them along on your first day at LocalCube Commerce Pvt Ltd.

Documents required -

ID Proof: Copy of Aadhar card/Passport/Pan card/Voter ID card/ Other Government Photo ID card.

Address Proof: Copy of driving license/Passport/Voters ID/Lease Agreement/Ration Card

Employment Verification Documents

Copy of current employer's Appointment / Confirmation/ Appraisal Letter.
Copy of current employer's Relieving and Work Experience Letter.
Copy of last 3 months' Salary Slip / Certificate.

Other Documents:

Passport Size Photograph (5 Nos).
Copy of PAN Card.
Copies of all Academic & Training Certificates.

We look forward to having you onboard on or before 4th Dec 2019.

And visit www.storeking.in to know more about your new company!

Dear Mr. Akshay Ashok Basapuri

With reference to your application and subsequent interview with us, we are pleased to appoint you as Engineer Level 1 -Trainee in our organization on the following terms and conditions.

1. Stipend: Your Monthly stipend would be 15000/- In case you choose to avail transport facility for commuting to the training centre, Rs.1900/- (Rupees One Thousand Nine Hundred Only) per month shall be deducted as conveyance charges.
2. ESIC and PF deductions will be made as per statutory requirements.
3. Place/Transfer: You will be posted in the training centre located in Aerus SEZ Hattargi, Belgaum. You may be transferred as part of on-the-job training and any further trainings at any time from one place to another, from one establishment to another, from one unit to another, whether owned, operated or managed by the Company or otherwise including the establishments with which Company will have the arrangements (all such places, establishments and units hereinafter referred to as "Establishments") either in India or abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of trainees in the Establishments where you are placed in as part of your training.
4. Training: Training period shall be one year from 23-July-2019. Though your training period is for one year, if you are not found suitable for training, your training can be discontinued without assigning any reason thereof with 30 (Thirty) days prior notice. The decision of the Company shall be final and binding upon you.
5. Company does not guarantee employment on completion of your training and any extension thereof and you shall be free to look for employment elsewhere.
6. During the Training period your Training can be terminated with 90 (Ninety) days' notice by either by you or Company.
7. Leave: You will be eligible for leaves as per Company policy.
8. You shall perform as per directions and instructions given to you whether given by the Company or by such officers who are placed in authority over you during your on-the-job training or further training.
9. During the period of your training with the Company, you will devote full time to the Company. Further, during the training period, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
10. You have stated your residential address to be:

EWS-184, Ashok Nagar Belgaum, Karnataka-590016

In the event of a change in the address or phone number given by you, inform the Management immediately in writing. Any communication or notice required to be forwarded to you by the Company shall, if such communication or notice is forwarded by post to your last residential

Payslip - August 2019 ★

Aug 2019 [Download As PDF](#)

Name	Akshay Ashok Basapuri	Bank	AXIS Bank
Joining Date	23 Jul 2019	Bank Account No	919010045735291
Designation	Engineer Level 1 - Trainee	IFSC Code	UTIB0000138
Department	Quality	PF No	
Grade	L1	PF UAN	
Location	Hattargi Belgaum	ESI Number	
EMP EFFECTIVE WORKDAYS	40.00	PAN Number	CHZPB8762N
DAYS IN MONTH	31.00	LOP	0.00

Earnings	INR	Deductions	INR
BASIC	14,418.00	PF	1,730.00
HRA	2,884.00	ESI	157.00
UNIFORM ALLOWANCE	323.00	PROF TAX	200.00
FRATERNITY ALLOWANCE	3,226.00	TRANSPORT DEDUCTION	1,655.00
Total Earnings	20,851.00	Total Deductions	3,742.00

Net Pay

INR17,109.00

Rupees seventeen thousand one hundred nine Only

INTELIZY

Date: 17/12/2019

OFFER LETTER

Dear Amit,

We are pleased to offer you the following full time position in our organization, Intelizy Software Pvt. Ltd., with the following terms and conditions as indicated below:

Position: IT Recruiter

Start Date: 23-12-2019

Your salary is fixed at INR 2,16,000/- (Rupees Two Lakhs Sixteen Thousand Only) per Annum excluding Provident Fund Contribution from the employer, payable on 5th of the subsequent month, details of which are as per Annexure-A.

You are requested to submit all the copies of the documents as per Annexure-B, before joining.

Your offer is valid subject to the successful verification of your education and experience credentials you have submitted.

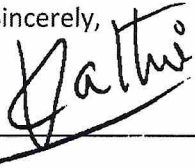
Your appointment will be governed by the terms and conditions of employment presented in offer letter. At the time of formally resigning from services, you shall have to serve the notice period of 30 days or a month.

If you have any questions concerning your employment at Intelizy Software Pvt. Ltd, please feel free to contact the HR Department.

If you do not report for duty on the date as indicated above, the offer being made to you stands withdrawn or cancelled.

Congratulations, we look forward to work with you!

Yours Sincerely,



Vedavathi Peesapati

Director

Intelizy Software Pvt Ltd

Intelizy Software Private Limited

Reg. Office – T1, GK Heights, Shirur Park 2nd stage, Vidyanagar, Hubli-580031

Phone: +91 879-200-3107 | Email: info@intelizy.com | Web: www.intelizy.com

CONDUENT



Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Unit A, 5th Floor, Aviator Building
Ascendas, ITPB SEZ
International Tech Park Bangalore
Whitefield Road, Bangalore - 560 066
Tel: +91.80.41190100
Fax: +91.80.41190198

June 30, 2021

Ganesh Kundekar
214/9, Yellur Road, Vadgaon,
Belgaum, Karnataka - 590005.

SUB: APPOINTMENT LETTER

Dear Ganesh,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Tactical Buying Services II** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Compensation and Benefits

- (a) Your gross salary will be **INR 2,50,000.00 (Indian Rupees Two Lakh and Fifty Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.
- (b) Subject to you achieving the performance targets set forth by your reporting manager, you will be entitled to participate in a "Performance Linked Bonus Plan" upto **INR 36000 (Indian Rupees Thirty Six Thousand Only)** per annum. The details of the Bonus Plan for which you will be presently eligible will be intimated to you on you joining the LLP. Notwithstanding the foregoing, the LLP may in its sole and absolute discretion be entitled to modify or replace the Bonus Plan that you would presently be eligible to at any time during your tenure without any further notice to you.
- (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

2. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

3. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

4. Place of Work

Your initial place of work will be at the Conduent Business Services India LLP office located at the International Tech Park, Unit A, 5th Floor, Aviator Building, Ascendas, ITPB SEZ, Whitefield Road, Bangalore, Karnataka - 560 066. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates, associates, subsidiaries or

Regd. Office: Conduent Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066
LLPIN: AAN-8881, tele +91.80.41190100, fax +91.80.41190198
E-mail: conduentservicesindia@conduent.com | Website: www.conduent.com

SERVICES PRIVATE LIMITED

LETTER OF APPOINTMENT

REF No – MAL/REC1-175

THIS AGREEMENT is made and entered effective on this (*Monday*) the (7th June) of 2021

BY AND BETWEEN,

MALOMATIA INDIA TECHNOLOGY SERVICES PVT LTD, a Company incorporated under the provision of the Companies Act, 2013 having registered office at Office No 402A & 402B, Gigaspace IT Park, Alpha1 Building, 4th floor, Viman Nagar, Pune – 411014, Maharashtra, India, (hereinafter be referred as the “Company” represented by Mr. Bhaskar Reddy in his capacity as Director Operations - India be referred as the Employer.

And

Prashant Nandyalkar an Indian Resident, Date of Birth 22nd October 1993, resident at C.34, house no. 5600, Kalpkavi Niwas, Sainandan Residency, Vijay Nagar, Belgaum, Karnataka, 591108

Passport No: NA Pan: AVTPN5328G

Your effective Date of Joining is on or before 9th June 2021'

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

NOW, THEREFORE, the parties agree as follows:

1. Basic and Terms of Employment

- 1.1 This Agreement is an individual employment agreement entered between Parties to this Agreement and the provisions of this Agreement may be varied or updated by agreement between the parties at any time in the manner herein provided.
- 1.2 The terms and conditions of this Agreement will come into force on the **Commencement Date** set out at Clause 4 of this Agreement and will continue in force unless sooner terminated in accordance with this Agreement.
- 1.3 The Employer agrees to employ the Employee and the Employee agrees to be employed on the basis and for the term set out at in accordance with this Agreement.
- 1.4 The Parties may agree to change the basis and term of the employment at any time in writing by substituting a new Schedule signed by each of them.



www.primusglobal.com

14-Aug-2021

To,
Abhishek Wagukar
 2156/A 8TH A MAIN, E BLOCK RAJAJINAGAR, BENGALURU

Further to our offer and your acceptance thereof, we have the pleasure of appointing you as **IN-Associate II** in PRIMUS (hereinafter referred to as PRIMUS or Company). The specific terms and conditions of our offer including your compensation and benefits, is as mentioned herein, Please read them carefully, including your compensation and benefits.

ACCEPTANCE AND COMMENCEMENT

Your appointment will be effective on your joining date, i.e. **16-Aug-2021**. If you do not confirm your acceptance of joining date, this offer will stand withdrawn.

THE OTHER TERMS AND CONDITIONS OF THE OFFER ARE AS FOLLOWS:

1. Your annual salary will be **Rs. [REDACTED] Only** per annum. The salary will comprise a) Basic Pay b) Medical Allowance and c) other allowance. Your individual remuneration is confidential and is strictly between yourself and the Company. It has been determined based on numerous factors such as your previous experience/job, skills-specific background, and professional merit. This information and any changes made therein should also be treated as personal and confidential.
2. You are being deputed as **IN-Associate II** at **HPE** hereinafter referred to as the Client.
3. Your Employment shall be "at will," meaning that either you or PRIMUS (upon directions of the Client or otherwise) shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized personnel/officer of PRIMUS.
4. Your appointment is subject to the undermentioned conditions;
 - (i) Receipt of Work/Purchase order from the Client and commencement of work thereunder. The commencement of work may be different from the date of deputation and in such cases, for the purposes of disbursement of salary and other benefits the date of actual commencement of work shall be considered

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SNC • LAVALIN

SNC-Lavalin Engineering India Pvt. Ltd.
Trade Star, A Wing, 2nd Floor, J.B. Nagar,
Andheri-Kurla Road, Andheri (E),
Mumbai 400 059, India.
☎ +91.22.6789 2600 ☎ +91.22.6789 2609
CIN: U74999MH1984PTC034238

Ref : SLEI / HR / 538 / 19

Dated: Tuesday, 30th July 2019

Mr. Satyam Katkar,
House no 52,, Rajendra chowk
A/P: Shirguppi, TQ: Kagwad, Dst: Belagavi-591242

Dear Mr. Satyam Katkar,

We are pleased to offer you the position of Graduate Engineer – Mechanical in our organization and your base location will be Mumbai.

We look forward to having you on board with us on Monday, 16th September 2019. You will go through a detailed on-boarding process on your joining.

The details for reporting are as follows:

- Date and Time** : Monday, 16th September 2019, 09:30am
- Location** : "TRADE STAR", A Wing, 2nd Floor, Kondivita Lane, J.B. Nagar,
Off. Andheri Kurla Road, Andheri (East), Mumbai – 400 059.

During your period of training with us, you will be paid a stipend of INR.30,000/- per month (INR Thirty Thousand Only); subject to statutory deductions as applicable.

A detailed letter of contract with stipend and terms and conditions will be issued on the day of your joining.

Please carry the following documents at the time of your joining:

- Certificates in support of your educational professional qualifications, experience, date of birth and other testimonials in original together with copies thereof.
- Final degree certificate
- 3 passport size photographs (on a white background in a formal dress code)
- Copy of PAN Card / AADHAR Card
- Experience / Relieving letters of past employment and salary slips, if applicable.
- 2 reference letters on the letter head of the respective reference contact.

Kindly return a copy of this letter duly signed by you as acceptance of the offer within 7 days of receipt of the offer letter, failing which this offer will automatically stand withdrawn.

Your point of contact for any recruitment related queries will be at 022-67892615 or email to manjiri.shanbhag@snc-lavalin.com

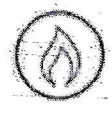
We welcome you to SNC-Lavalin Engineering India Pvt. Ltd. and look forward for mutually rewarding and long association with you.

Yours Sincerely,

For SNC-Lavalin Engineering India Pvt. Ltd

Senior Vice President

Oil & Gas



Hindustan Petroleum Corporation Limited

8, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai

Maharashtra-400001

Phone No: 022-22637063 / 0000022556 Fax: 022-22634271

Email: apprentice@hpl.com

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साक्षात्कार बुलावा पत्र स्नातक अप्रेंटिस प्रशिक्षु (अभियांत्रिकी) शिक्षु अधिनियम 1961 के अंतर्गत

Interview Call Letter for Graduate Apprentice Trainee (Engineering) position under The Apprentices

नाम / Name: VAIBHAV PATIL

दिनांक / Date: 01-Nov-2019

यूजर आईडी / NATS USER ID:

दिव्याङ्ग / PwD: No

वर्ग / Category: OBC

SKAG006190701158

पद का नाम रू शिक्षु अधिनियम 1961 के अंतर्गत स्नातक अप्रेंटिस प्रशिक्षु- केवल एक वर्ष की अवधि हेतु

Position: Graduate Apprentice Trainee under The Apprentice Act, 1961 for a period of ONE YEAR only

Stream: Mechanical Engineering



कृपया अपना नवीनतम पासपोर्ट साइज फोटो चिपकाएँ तथा

Please affix your recent passport size photograph

उम्मीदवार का नाम एवं पता / Address for Communication:

#4321/A laxmi nagar behind J. P. foundry , Belagavi

Belagavi

SKAG006190701158

मोबाइल / Mobile Number: 8618605836

ई-मेल आईडी / Email Address: vaibhavp559@gmail.com

उम्मीदवार के हस्ताक्षर / Signature of Candidate

साक्षात्कार केन्द्र का नाम एवं पता / Interview Centre Name and Address

Bangalore Regional Office
77, Old Madras Road
Doorvaninagar post
KR Puram
Bangalore - 560016

तिथि / Date: 20 November 2019

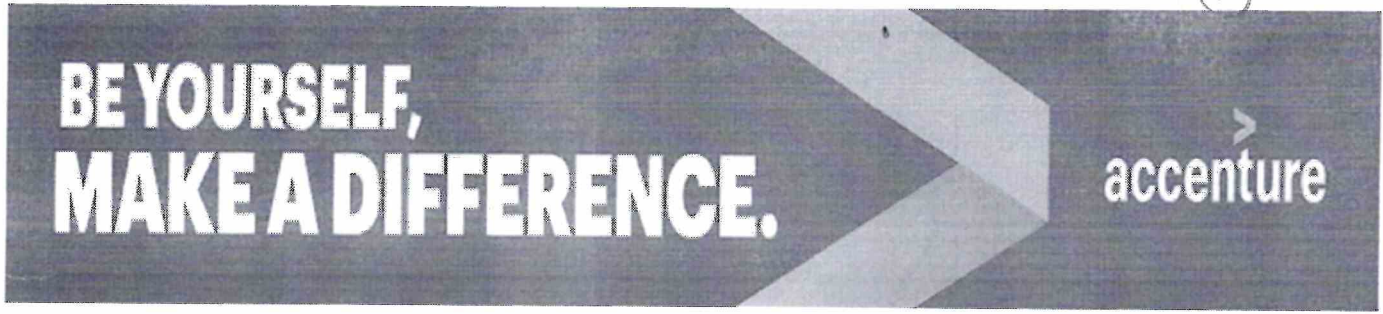
समय / Time: 09:00 Hrs

संपर्क व्यक्ति / Contact Person: CHANCHAL JAIN

संपर्क संख्या / Contact Number: 9886699975

संपर्क ई-मेल आईडी / Contact Email ID: chanchalsjain@hpl.in

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Strictly Private and Confidential

24-Jan-2020

Praveen Patil

C8501508

S/o: Annagouda Patil, 402, Gokavi oni, Parakanahatti, Hattialur, Belagavi

7829436591

Dear Praveen,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 10.0 (Oct 2019)

1

Candidate's Signature _____



Date: 11-July-2019

To,
Ganesh Anand Kundekar
214/9, Yellur Road
Vadagaon
Tq & Dt. Belagavi - 590005

Dear **Ganesh Anand Kundekar**

We have pleasure in appointing you in **Jain Polytechnic Belgaum** as Lecturer in Dept. of **Mechanical Engineering**. Please note that the employment terms contained in this letter are subject to such conditions and the management of the institution from time to time may determine service rules etc as.

1. Appointment

- a) Your date of appointment is effective from your date of joining.
- b) You will be on probation for a period of two years from the date of your appointment. If in the opinion of the management, you are found suitable, you will be confirmed.
- c) You will be liable to be transferred in such capacity, the management may from time to time determine to any other location, institution, establishment or branch of the Jain Group of Institutions. You will be governed by the terms and conditions of services applicable to the new assignment.

2. Compensation

- a) You will be paid a consolidated salary of ₹ 13,000/- per month the probationary period.

3. Retirement

- a) The retirement age is 58 years.

4. Responsibilities

- a) In view of your position and office, you must effectively, diligently and to the best of your ability perform all the task assigned to you and ensure result.
- b) You shall ensure that you will comply with all the policies of the organization. Consequently, you are required to understand the scope and intent of the policies of the organization. Consequently, you are required to understand the scope and intent of the policies and comply with the same. You shall also ensure to update yourself with the change or updated policies, which the organization may effect from time and comply with the same.
- c) It also becomes your responsibility to bring to the notice of the management, any such violation to the policies, committed by any other member in the organization.

Received
[Signature]



Group Head Office
44/4, District Fund Road,
Jayanagar, 9th Block,
Bengaluru - 560 069
P: +91 8043432500
E: info@jgi.ac.in

Campus
Jain Polytechnic Belagavi
VTU Road, Peeranwad,
Belagavi - 590014
P: +91 831 2411407
F: +91 831 2411458
E: info@jainpoly@gmail.com
W: www.jpbe.ac.in



Nishant Mouldings Pvt. Ltd.

#2, Eralinganna Industrial Estate, Sriganakaval,
Vishwacedam Post, Sunkadakatte, Bangalore 560 091.
T: 080 23582671 | 23484119 | 23484112
e-mail : info@fortunapet.com
URL : www.fortunapet.com
CIN-U25209KA2001PTC028629

Date: 15/07/2019

Dear Mr. Satish K Tulajannavar,

Sub: Offer Letter

Welcome to Nishant Mouldings Pvt Ltd. With reference to your application for the open position and subsequent interview(s), we are pleased to inform you that you have been selected for the post of Quality Engineer.

We look forward to working with you. We are sure that will be reciprocally beneficial for both the parties. We are hoping that you will enjoy working with our company and that it will help you achieve great heights in your career.

Warm Regards,



.....
Director
Nishant Mouldings Pvt Ltd

AN ISO 9001 : 2015 (TUV SUD) Certified Company

| e-mail : info@fortunapet.com | URL : www.fortunapet.com |



AEGIS

Aegis Customer Support Services Pvt. Ltd.
Reliance Mart Basement, TTMC
Vijay Nagar, Near Maruthi Mandira
Bangalore - 560040, Karnataka, India
www.aegisglobal.com

Date: 06/08/2019

Full Name: Santosh S patil

Temp ID: _____

SUB: OFFER LETTER

Dear Santosh,

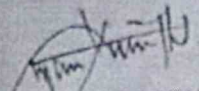
With reference to the interview you had with us, we are pleased to offer you the position of Executive In Band 5 in BPO Business. You will be initially posted at Aegis Customer Support Service Pvt. Ltd. Reliance Mart Building Basement, TTMC Vijay Nagar, Near Maruthi Mandir, 560040

1. You will be paid salary of INR 17500/- per month as CTC. A detailed appointment letter will be issued to you at the time of your joining the company.
2. You will be required to join the office on 06/08/19. Kindly sign a copy of this offer as a token of your acceptance of the offer and return the same for our records.
3. You are also requested to bring the below mentioned, at the time of joining, this would facilitate the smooth completion of the joining formalities.
 - a) Date of Birth proof certificate (Copy of passport, birth certificate, SSLC Marks Sheet) (3 Set Photo Copies)
 - b) Address Proof Mandatory (Voters ID, DL, Passport, Ration Card, Adhaar Card) (3 Set Photo Copies)
 - c) ID Proof Mandatory (Pan card, Voters ID, DL, Passport, Ration Card, Adhaar Card) (3 Set Photo Copies)
 - d) Copy of academic certificates (SSLC & PUC Mandatory) (3 Set Photo Copies)
 - e) **Passport if, available please furnish the details.** (3 Set Photo Copies)
 - f) Relieving letter/ Resignation Acceptance from previous employer (3 set Photo Copies)
 - g) Proof of compensation last drawn 3months Pay slips/ Bank Statement.
 - h) **13 colour passport size photographs Mandatory**
 - i) **It is mandatory to have PAN No or ensure it is applied on the day of joining.**
 - j) Blood group detail.
4. Please note that, the company has a Background verification process for all new incumbents. Any adverse report shall be dealt with as per company rules.

We look forward to your joining our organization and contribute towards a mutual and beneficial association.

Thanking you,

Yours faithfully
For AEGIS CUSTOMER SUPPORTSERVICE PVT LTD


ASHWIN PRABHU R
Senior Manager-Human Resources

15

**MAINI
PRECISION
PRODUCTS**

Value delivered. Always



KIRAN SHIVAJI TATE

Emp No. : 103093

Issuing Authority's Signature



ORIONE
HYDRAULICS PVT. LTD

287, Damodar village Road,
Navage, Belgaum - 590014
Web: www.orionehydraulics.com
Contact No: 0831-2441885, 9606946306



Engineer - QA

Name : BHARAT KAMBLE

Department : Quality Assurance

Employee No. : 1332

Blood Group :

Validity : 31 /03/2025

Authorized Signatory

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

29-Jun-2021

18

C5143514

MARUF MUSHTAQ NALBAND

329/1 gandhinagar halakarni khanapur khanapur 591302

Management Level - 13

Sublevel - 2

Job Profile - Customer Service New Associate

Job Family Group - Business Process Delivery

Business Deal - Contact Center

Dear **MARUF**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time or any alterations/amendments as per the discretion of the Company. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s as per the manner and within the specified time shall result in termination of employment.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be **INR 266800** and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

MARUF, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **annambira.anusha** at **9611999851** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,



Jal
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date: _____

Candidate's signature _____

Offer Letter

To: Amit Upadhye
E-Mail: amitupadhye5310@gmail.com
Mobile No. 9916846703

Dear Amit,

Congratulations!

With reference to the interview, you had with us, we are pleased to offer you employment in our organization as a **Recruiter** at a **CTC of 4,38,000 Per Annum**.

Please find attached the details of your remuneration in Annexure.

Your start date will be – 30th August 2021, Monday

Location: Remote

Your working hours shall be as directed by the management. You will work for five days a week. The Company Policies & Procedures, as amended from time to time, will govern you.

The regular appointment letter with detailed terms and conditions will be issued to you once all your joining formalities are completed. The terms mentioned on this Offer Letter shall be superseded by the said appointment letter.

With the foregoing, This Offer Letter is being issued to you based on the information furnished by you and if any discrepancy is found between the information furnished by you and the documents supplied by you then in that event this Offer Letter shall automatically stand withdrawn. Also, In the event any unethical means have been utilized during the interview process including but not limited to using proxy person for the interview, suppressing and/or falsely presenting material facts about eligibility and qualification then company may in its sole discretion terminate your employment by providing written notice and without incurring any further liability. Company may also pursue any legal remedy available at law and equity.

On the day of joining, please bring the following documents with you (whatever documents valid in your case):

1. Copy of your updated resume.
2. Appointment Letter/Offer Letter of last organization.
3. Last 3 months' salary slips + Bank statement for the same.
4. Relieving/ Resignation letter of last organization.
5. Educational Certificates (10 + 12 standard passing certificates + Graduation Certificates + any other degree/diploma)
6. 2 Color Copy of Pan Card.
7. 2 Color Copy of Aadhar Card.
8. Any one of the following permanent residential proofs (i.e., Voter I-card, Passport, Driving License).
9. Cancelled Cheque of any existing bank account.
10. 6 Passport Size Photographs.
11. Blood Group (No medical document required)
12. HR Contact Details of Previous Employer (Required for BGV)

Annexure A - Compensation Break up

Particulars	Monthly	Annual
Basic	17,521	2,10,246
HRA	8,760	1,05,120
CEA/Add. Allowance	8,761	1,05,126
Gross Salary	35,041	4,20,492
EMP_PF	-	-
Emp_ESI	-	-
Ex-Gr (Annual Bonus)	1,459	17,508
Cost to Company	36,500	4,38,000
Epl_PF	-	-
Epl_ESI	-	-
Take Home Salary*	35,041	4,20,492

***The mentioned compensation and bonus shall be paid after making statutory deductions viz. TDS, Labour welfare fund, Professional Tax etc., as and when applicable.**

Employee is covered under the company's health insurance plan after completing 90 days of employment

Kindly reply with your acceptance of the above-mentioned terms.
Looking forward to you being a part of NLB Technology Services.

**Thanks & Regards,
Human Resource Team**



**NLB Services Pvt. Ltd.
Talent Solutions | Digital Transformation | Data Analytics**

Dear Mr. Vishal Rajashekhar Patil

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Engineer Level 1 -Trainee** in our organization on the following terms and conditions.

1. Stipend: Your Monthly stipend would be 15000/- In case you choose to avail transport facility for commuting to the training centre, Rs.1900/- (Rupees One Thousand Nine Hundred Only) per month shall be deducted as conveyance charges.
2. ESIC and PF deductions will be made as per statutory requirements.
3. Place/Transfer: You will be posted in the training centre located in Aerus SEZ Hattargi, Belgaum. You may be transferred as part of on-the-job training and any further trainings at any time from one place to another, from one establishment to another, from one unit to another, whether owned, operated or managed by the Company or otherwise including the establishments with which Company will have the arrangements (all such places, establishments and units hereinafter referred to as "Establishments") either in India or abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of trainees in the Establishments where you are placed in as part of your training.
4. Training: Training period shall be one year from 06-July-21. Though your training period is for one year, if you are not found suitable for training, your training can be discontinued without assigning any reason thereof with 30 (Thirty) days prior notice. The decision of the Company shall be final and binding upon you.
5. Company does not guarantee employment on completion of your training and any extension thereof and you shall be free to look for employment elsewhere.
6. During the Training period your Training can be terminated with 30 (Thirty) days' notice by either by you or Company.
7. Leave: You will be eligible for leaves as per Company policy.
8. You shall perform as per directions and instructions given to you whether given by the Company or by such officers who are placed in authority over you during your on-the-job training or further training.
9. During the period of your training with the Company, you will devote full time to the Company. Further, during the training period, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
10. You have stated your residential address to be:

S/O: Rajashekhar Patil, #14,At/Post-Arallkatti , Tal/Dist- Belagavi ,Karnataka-591109

Industrial Knowledge Centre Private Limited

(Formerly Known as Aerospace Knowledge Centre Private Limited)

Corporate Identity Number: U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road,
Mahadevapura Post, Bengaluru - 560048, Karnataka, India.
T: + 91 80 61348000 F: + 91 80 42495010

[Handwritten Signature]

- In the event of a change in the address or phone number given by you, inform the Management immediately in writing. Any communication or notice required to be forwarded to you by the Company shall, if such communication or notice is forwarded by post to your last residential address as per the Company's records and notwithstanding the return thereof by the postal authorities for any reason whatsoever, be deemed to be complete compliance by the Company of the requirement, if any, of so forwarding to you the said communication or notice.
11. You shall be posted in shifts during on-the-job training.
 12. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication in relation to the knowledge and information you acquire or exposed to unless you have previously applied to and obtained the written permission from the Company.
 13. You will be required to maintain utmost secrecy in respect of all the information that you gain or exposed to including project documents, commercial offer, design documents, project cost & estimation, technology, software packages license, polices, patterns & trade mark and human assets profile or any other information pertaining the Company during the training or Establishments you are exposed to during the on-the-job training and further training.
 14. You will be required to comply with all such rules and regulations of the Company and Establishments from time to time. There shall be periodical evaluation during the training period. Poor learnings during the trainings may result in discontinuation of the training at the discretion of the Company.
 15. Any of our technical or other important information which might come into your possession during the continuance of your Training with Company or Establishment shall not be disclosed, divulged or made public by you even thereafter.
 16. If at any time in Company's opinion, which is final, you are found poor in learning - satisfactory during or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from training without permission or any other conduct ("Act") considered by Company as deterrent to Company's interest or of violation of one or more terms of this letter, your training may be terminated without notice and Company shall be entitled to recover the loss damages caused due to your Act.
 17. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party, firm Company or Establishment having dealing with the Company and if you are offered any, you should immediately report the same to the Company.
 18. This Training letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your Training.

Industrial Knowledge Centre Private Limited

(Formerly Known as Aerospace Knowledge Centre Private Limited)

Corporate Identity Number: U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road,
Mahadevapura Post, Bengaluru - 560048, Karnataka, India.
T: + 91 80 61348000 F: + 91 80 42495010



At the time of reporting you are required to produce the following documents in original for verification purpose.

- a. Proof of educational qualifications.
 - b. Proof of age
 - c. Four stamp size and four passport size latest photographs
 - d. And any other document as communicated by the Company
19. You may be required to undergo medical examination by the medical officer before you report for training. Your appointment shall be subject to your being found medically fit.
20. You will accept that, Company may process, deal with and disclose "sensitive personal data" (as defined in rule 3 of Information Technology Reasonable security practices and procedures and sensitive personal data or information Rules, 2011) as may be furnished or facilitated by you on need basis for the lawful purpose.
21. You will be responsible for safekeeping and return in good condition and order of all materials and documents, which may be in your use, custody or charge.
22. Your Training will be subject to the clearance of all the subjects as per the curriculum. In case, if you are not able to clear any of the subjects, your training will be terminated.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you and look forward to a successful training.

With best wishes,

For Industrial Knowledge Centre Private Limited



P Madan Mohan

Vice President – ER, Admin, EHS & CSR

Accepted, signed and delivered for

Name of the Trainee: Vishal Rajashekhar Patil

Industrial Knowledge Centre Private Limited

(Formerly Known as Aerospace Knowledge Centre Private Limited)

Corporate Identity Number: U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road,

Mahadevapura Post, Bengaluru - 560048, Karnataka, India.

T. + 91 80 61348000 F. + 91 80 42495010

Annual Breakup of Remuneration (Amount in Rs.)

S. No	Components	Monthly	Yearly
I	Gross Salary		
1	Basic	11174	134088
2	House Rent Allowance	2235	26820
3	Uniform Allowance	250	3000
	Total I	13659	163908
II	Other Benefits		
1	PF	1341	16092
	Total II	1341	16092
	Total (I+II)	15000	180000

Warm Regards,



P Madan Mohan

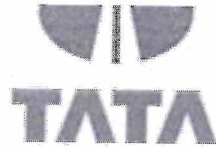
Vice President – ER, Admin, EHS & CSR

Industrial Knowledge Centre Private Limited

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Corporate Identity Number: U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road,
Mahadevapura Post, Bengaluru - 560048, Karnataka, India.
T: + 91 80 61348000 F: + 91 80 42495010



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Ref: TCSL/DT20184591587/1484923/Bangalore

Date: 07 April 2021

MR. PRASANNAKUMAR MAHLINGAPPA NASHI
Guruvar Peth Guruvar Peth,
Guruvar Peth, Gokak,
Karnataka-591307.
Tel# 917022425616

Sub: Joining Letter

Dear Mr. Prasannakumar Mahlingappa Nashi,

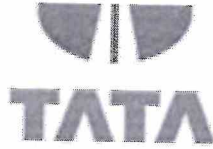
We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **15th April 2021** , your joining location is **Bangalore** , work location is **Bangalore** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

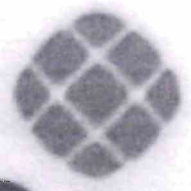
Gear up to experience the future!!

Warm regards,

Janardhan S
Global Head - Talent Development



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter



TECOSIM

TECOSIM Engineering Services



Yashwanth R

Emp Code: I-065

Blood Group: O+

DOJ: 17-02-2020

Department: ACAE-BLR

Designation: Trainee

29 July 2019

Mr. Mallikarjun Shellikeri,

Offer cum Appointment Letter

Dear Mallikarjun Shellikeri,

Congratulations!!

With reference to your application and further discussions on interview, we are pleased to appoint you to the position of **Software Test Engineer**. Please confirm that you will be able to join us on or before **01 August 2019**.

We are happy to provide you with the benefits as mentioned below, effective from the date of joining. The total benefits would work out to **Rs. 2,49,996/-** per annum.

Salary structures can be bifurcated as under:

SALARY STRUCTURE		
Earnings	Per Month (INR)	Per Annum (INR)
BASIC	7,193.00	86,316.00
HRA	3,597.00	43,164.00
MEDICAL ALLOWANCE	1,250.00	15,000.00
CONVEYANCE	1,600.00	19,200.00
SPECIAL ALLOWANCE	3,237.00	38,844.00
CCA	3,956.00	47,472.00
C.T.C	20,833.00	2,49,996.00

Terms and conditions of your Employment

Probation

You will be on probation for a period of six months. Based on your performance during the probation period, the company reserves the right to reduce/ dispense with or extend the probationary period at its sole discretion or terminate your services with immediate effect, without giving any notice or assigning any reasons.

Working Hours

The regular working hours of the company are from 09:00 AM to 06:00 PM including 30minutes for lunch break and 15 minutes for tea break. You will be required to work extra day or extra hours as and when required and informed by your senior.

Increments and Benefits:

8. Company reserves the right to claim liquidity damages against any violation of the above clauses 1 to 7. The amount of damages will vary depending on the impact of the violation.

Validity of Contract

- The appointment is also based on the details provided by you in your resume and information provided by you during various discussions with you. If, at anytime, any information or detail given by you is found incorrect or suppressed or false, or you are found to have been convicted for or indulged in criminal, subversive or immoral activities, or you are found to have indulged in financial irregularities, your services would liable for termination without notice, salary in lieu of notice or compensation. Disciplinary action will be necessary for such termination.
- Your appointment is subject to satisfactory verification of your character, antecedents, testimonials and references. This offer of employment is valid subject to verification of the data provided by you and your acceptance of the offer within the specified time limit.

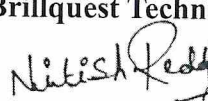
Acceptance

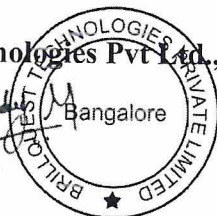
If the terms and conditions of appointment enumerated in this letter of appointment are acceptable to you, please confirm your acceptance by signing on the duplicate copy of this letter and return it to the company.

Please bring along the below listed documents / details on your day of joining.

- a) Date of Birth proof certificate (Copy of passport / Birth Certificate /S.S.C) (Two Copies).
- b) Six passport size photographs (Recent).
- c) Original Academic Certificates (all from 10th to Highest).
- d) Proof of compensation last drawn (3 Months – Original- If applicable).
- e) Original Resignation Letter with acknowledgement. (If applicable)
- f) Service Letter & Relieving letter from previous employer (Original – If applicable).

Wishing You Good Luck.

Yours Truly,
Brillquest Technologies Pvt Ltd,

Nitish Reddy M
HR Manager



I have received and accepted the offer

Signature.....

Date.....



22 March 2021

Mr. Manju Ganachari
Mathrushree Nilaya, 4th Cross
Chamundeswari Nagara, Mandya
571401

Dear Manju,

Sub: Offer for the position of 'Graduate Engineer Trainee - Design'

Further to your application for a suitable position in our organisation and subsequent interview had with you, we are pleased to offer you the position 'Graduate Engineer Trainee - Design'. As agreed by you, you shall join the training by 05-April-2021.

We hope that you will utilise this opportunity to demonstrate your capabilities and prove your worth to the organization during your training.

The following terms and condition will be the part of your Training offer letter:

1. You will be on training for a period of 12 months from your date of commencement of training, which is likely to be extended for a further period if required.
2. During your training period you will be paid the following emoluments:

Sl. No	Components	Monthly(Rs.)	Annualized (Rs.)
01	Stipend	15100.00	181200.00
02	HRA	3323.00	39876.00
03	Company contribution of PF	1812.00	21744.00
04	Company contribution of ESIC	599.00	7185.00
Total		20834.00	250008.00


3. During your training period you will be eligible for 15 days leave per year as per company leave policy. You shall avail leave during emergencies with prior approval from your Trainer.
4. One month notice on either side in writing has to be given for termination of Training. But in the event of any misconduct on your part or breach of the terms of Training or deficiency of performance by you, the company can terminate your service without any compensation or payment in lieu of notice.

15. You shall be punctual on your duties. If you remain absent without sanction of leave for a continuous period of 5 days, you will lose lien on your training and such absenteeism will be deemed to be repudiation of contract of training.

Please affix your signature on both the sheets of the duplicate copy of this training offer and send back the same to us as token of acceptance of the training offer, in case this letter of training is acceptable to you.

We wish you all the best and hope that your training will be mutual rewarding and will be stepping stone for you to groom your career for a long association in our organisation.

With Best regards,
For Interplex Electronics India Pvt. Ltd



Vastu M

Sr Manager - HR & Admin

I have read the above terms and conditions and voluntarily accepted the training offer. I will be joining for training on _____.

Place :

Name of the Trainee:

Date :

Signature of Trainee:



OFFER / APPOINTMENT LETTER

27/01/2021

Mr. Kiran Patil,
Plot No 106 CTS NO 5216,
Ramteerth nagar,
Belgaum - 590016.
Email: kiransp9459@gmail.com
Phone: +91- 9916812140

Dear **Kiran,**

Please refer to the conversation with **Capgemini Technology** and Blueberry IT Solutions.

We are pleased offer you a position at **Blueberry IT Solutions Consulting LLP.**

At Blueberry IT Solutions Consulting LLP, our mission is to engage with young and enthusiastic professionals who display the energy and drive to meet the exciting demands of our high quality Clients.

You have been appointed as a **Business Analyst (outsourced on a 6 Months C2H arrangement, to Capgemini Technology, Bangalore)** reporting to the undersigned, with our firm. You are requested to join us on or before **27th January 2021** which would be guided by the following terms & conditions –

- 1) Your salary would be **Rs 369996 (Rupees Three Lakhs Sixty Nine Thousand Nine Hundred Ninety Six Only)** per annum. Please provide us the list of your tax exempt investments in the Investment Declaration Form given to you to assess the TDS impact on your salary. We are a tax compliant organization and conform to the Income Tax Act both in letter and spirit.
- 2) Your employment with us is purely based on the open positions shared to us by the client. During this tenure your work will be closely scrutinized by the client and hence Blueberry IT Solutions Consulting LLP. reserves the right to terminate / confirm your services, based on client's feedback.
- 3) You would be expected to undertake any activity that the firm's partners think fit in the pursuit of your professional development and the firm's imperatives. You would be expected to support our client's development / implementation / support activities anywhere across the globe. Initially you would be dedicated to **Capgemini Technology** at their premises to-be shared prior to joining but could move to another destination over time if the job role demands.
- 4) Extension of your contract / permanent position with the client will be decided by the feedback provided by the client based on your performance.
- 5) You would be on client probation for a period of **one month** during which period the firm's primary expectation from you is to grasp the fundamentals of the business and the Clients operating processes. We also expect you to align yourself to the cultural ethos and business model of our client, and you would report to whoever is your nominated leader at client site.

6) Your working hours would be as set out by **Cappgemini Technology** project management team and the holiday schedule will correspond to that of Client.

Note: During first 6 months of the contract period, you would not be entitled to any paid leave. Thereon, you will be eligible for One Paid Leave per month which will not be carried forward or adjusted in succeeding months.

7) **All the information that you share and access during your employment and at the discharge of your duties with the firm / client is proprietary and confidential in nature. We have rigid non-disclosure agreements in place with our clients who prohibit any partner or employee of the firm to disseminate the same to anyone outside the firm. You have to religiously abide to it.**

8) A set of Key Performance Indicators specific to client appear in Annexure **A, B** and **C** which will be applicable to you. Please ensure total compliance to these policies.

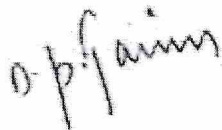
9) **Blueberry IT Solutions** is recognized for some rare professional virtues which, in the main, are integrity, courtesy and promptitude in reacting to client demands. We expect the same of our team members.

10) Welcome to **Blueberry IT Solutions** and we expect you to take away as much from the association as we would expect you to contribute.

Please sign on all the pages of this copy of offer / appointment letter to acknowledge and acceptance of employment with **Blueberry IT Solutions Consulting LLP.**

We welcome you to Blueberry IT Solutions Consulting LLP.

With Warm Regards,



Dheeraj Jain

Director

Blueberry IT Solutions Consulting LLP.

Date : 28 Oct 2021

Name : Mr. Naveen Hittalamani
Location : Bangalore
Designation : New Project Purchaser

FIXED TERM CONTRACT OF EMPLOYMENT

Dear Naveen,

We are pleased to offer you employment in our organization Vision India Services Pvt. Ltd, situated at A-11 Sector 67, Noida-201301 U.P. as "New Project Purchaser" for a fixed period of employment ("Contract"), on the following terms and conditions:

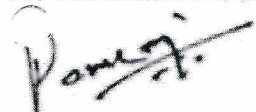
- 1) The term of your employment shall be valid for a period of 12 month, starting from "15 Nov 2021" till "14 Nov 2022" notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work
- 2) You shall report to work on 15 Nov 2021 at our Client i.e. Schneider Electric It Business India Pvt. Ltd office at Bangalore.
- 3) Details of your salary break up with components are as per the enclosure attached herewith.
- 4) This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other party.
- 5) You will, with effect from 15 Nov 2021 be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Yours truly,
For Vision India Services Pvt. Ltd.



Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Vision India Services Private Limited

Registered Address : A 11, Sector-67, Noida, UP-201301 India

Email : reachus@vispl.co.in, Web : www.vispl.co.in, Helpline No. : 8802003333

Mallikarjun Savalagi

#49/1 Kangral Kar Galli

Belgaum Nehru Nagar Belgaum Karnataka 590010

Denali India

Letter of offer

Dear Mallikarjun,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Analyst - Prcmt Svcs** in **WNS Global Services Pvt. Ltd.**, based at our **Pune - Magarpatta T9** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Analyst - Prcmt Svcs**.

Compensation: Your Total Gross Pay will be **₹ 29,54,000 Lakh, Twenty Nine Thousand, Five Hundred And Fifty Four Only** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.


Joining Date: You are expected to join us by **15/08/2024**.

Place of work: Your place of work will be **Pune - Magarpatta T9**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA
CANADA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
USA
UK
USA

For WNS Global Services Pvt. Ltd.

Accepted and Agreed



Adil S Nargolwala
Corporate SVP - HR
Head Talent Acquisition Group

Candidate's Name & Signature

Dear Mr. Raghavendra Mallikarjun Kambar

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Engineer Level 1 -Trainee** in our organization on the following terms and conditions.

1. Stipend: Your Monthly stipend would be **15000/-** In case you choose to avail transport facility for commuting to the training centre, Rs.1900/- (Rupees One Thousand Nine Hundred Only) per month shall be deducted as conveyance charges.
2. ESIC and PF deductions will be made as per statutory requirements.
3. Place/Transfer: You will be posted in the training centre located in Aequus SEZ Hattargi, Belgaum. You may be transferred as part of on-the-job training and any further trainings at any time from one place to another, from one establishment to another, from one unit to another, whether owned, operated or managed by the Company or otherwise including the establishments with which Company will have the arrangements (all such places, establishments and units hereinafter referred to as "Establishments") either in India or abroad. On such transfer you will be governed by the terms and conditions of service applicable to your category of trainees in the Establishments where you are placed in as part of your training.
4. Training: Training period shall be one year from 16-June-21. Though your training period is for one year, if you are not found suitable for training, your training can be discontinued without assigning any reason thereof with 30 (Thirty) days prior notice. The decision of the Company shall be final and binding upon you.
5. Company does not guarantee employment on completion of your training and any extension thereof and you shall be free to look for employment elsewhere.
6. During the Training period your Training can be terminated with 30 (Thirty) days' notice by either by you or Company.
7. Leave: You will be eligible for leaves as per Company policy.
8. You shall perform as per directions and instructions given to you whether given by the Company or by such officers who are placed in authority over you during your on-the-job training or further training.
9. During the period of your training with the Company, you will devote full time to the Company. Further, during the training period, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
10. You have stated your residential address to be:

S/O- Mallikarjun Kambar ,#2754 Shree nagar garden , Belgaum Karnataka-590016

Industrial Knowledge Centre Private Limited

(Formerly Known as Aerospace Knowledge Centre Private Limited)

Corporate Identity Number U74999KA2016PTC097158

Registered Office: No. 55, Whitefield Main Road,
Mahadevapura Post, Bengaluru - 560048, Karnataka, India.

T: + 91 80 61348000 F: + 91 80 42495010





➤ ANILKUMAR R

molex

MOLEX QUALITY POLICY

- Customers are our primary focus.
- People are our most valued asset.
- Suppliers and customers are long term business partners.
- Continual improvement is essential to success.
- Zero defects is our goal.

21027464

Molex (India) Pvt Ltd.

Plot No 6(A), Sadaramangala
Industrial Area, Kadugodi - 560067

Ph: 080 41293500 / 550



TERMS OF EMPLOYMENT

Dear Sangamesh,

Congratulations & Welcome to BDI Plus Lab Pvt Ltd.

We are very delighted to inform you that you have been selected for the position of “**Software Engineer**”

Terms and Conditions of the offer are as below:

Joining Date

Your scheduled date of employment with us will be **2nd November’ 2021**.

Location

Your base location of employment is **Bangalore, India** (“**Work Location: Bangalore**”). You may be asked to relocate to any of our business units, departments or the offices of our affiliates* and/or the offices of our customers depending on the business requirement. In such case, you will be governed by the terms and conditions of service applicable to the new placement.

Period of Probation

You will be on probation for a period of 3 months from the date of joining. On successful completion of your probation, you will be confirmed as a permanent employee of BDI Plus Lab Pvt Ltd. Your confirmation is also subject to your performance and submission of documents required by the company. List of documents is enclosed in Information sheet Annexure II.

Emoluments & Perquisites

should the employee leave The COMPANY 's service for any reason whatsoever before the end of one year from date of joining.

Annexure -II

INFORMATION SHEET

List of documents to be submitted at the time of joining company:

- Photocopy of education certificates (X, XII, Graduation, PG)
- Photocopy of relieving & experience letters (Previous organizations)
- 2 Passport Size Photographs
- ID Proof - Pan Card (Mandatory)
- Address proof – Passport/ Driving Licence and Aadhaar Card (Mandatory)
- Payslips (Latest 3 months) (If applicable)

Please feel free to contact the HR for any clarifications or assistance prior to joining.



Yours Sincerely,
HR Manager – BDI Plus Lab Pvt Ltd

BLR/2021/TOM/OFE/0018

29th September 2021

OFFER FOR EMPLOYMENT

**Mr. Shivprasad Rajshekhar Hulkund,
H. No - 12/4, CM Luxury Gents PG,
18th Cross Road, Rajiv Gandhi Nagar,
Bommanahalli, Bengaluru,
Karnataka - 560068.**

Dear Shivprasad,

We are extremely pleased to offer you the position of a “**Trainee Engineer**” with the TEKsystems Global Services Pvt Ltd., (TGS). The offer, terms and conditions of your employment contract at TGS are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your Employment will commence on or before “**04th October 2021**” or such date as may be mutually agreed. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date within 5 calendar days from the date of the offer, this offer will be withdrawn.

Any change of joining date must be communicated to the recruiter at least 5 calendar days prior to your original joining date. The new joining date must be a working weekday (except Saturday & Sunday) and should be no later than 5 calendar days from the joining date specified above.

Compensation

Your annual total Salary will be of **INR 3,00,000/- (Rupees Three Lakh Only)**. Tax at the applicable rate shall be deducted at source from your salary. The break-up of the compensation structure is mentioned in Annexure -A.

Location

Your initial place of posting will be in **BENGALURU**, however, should a need arise you may be transferred or expected to travel to any of our offices/client location.

We take pleasure in welcoming you to our Organization and look forward to a mutually beneficial association.

We wish you all the best in your career.

Yours sincerely,
For TEKsystems Global Services Pvt. Ltd.



Dayananda Kamath
Managing Director

Declaration

I confirm that I have read and understood the above offer and terms and conditions of employment and am accepting the same. Also, I acknowledge that I have retained a copy of the Terms and Conditions. I will be reporting for duty on or before the day of 2021



Date: 17-Aug-21
Ref No: 4006

Mr.Sumeet Ingale,
Bangalore.

Dear Sumeet,

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Engineer - Networking**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company:** The position includes a gross CTC of Rs.3,50,000/- (Rupees Three lakhs and fifty thousand only) per Annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs.3,32,500/- (Rupees Three lakhs thirty two thousand and five hundred Only).
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. 17,500/- (Rupees Seventeen thousand and five hundred Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as **Grade JL 1A** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Bangalore**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com



We look forward to having you on board on or before **18-August-21**. As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to Renuka.poomari@csscorp.com before **17-August-21** else, this Offer letter stands void.

The undersigned accepts the above employment offer, agrees that it contains the terms of employment with CSS, and that there are no other terms, expressed or implied. By accepting this offer of employment, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with CSS. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Sumeet Ingale

17-Aug-21

For CSS Corp Private Limited

Name : Karthikeyan Sivasubramanian

Title : Associate Director- HR (Talent Acquisition)

1. Annexure 1 - Salary Working & Benefits
2. Annexure 2 - Mandatory Documents to be produced on Joining Day & Reporting Details

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address : Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000 ,www.csscorp.com

NOMINATION FORM

Emp.Code No.

To

M/s. HCL Technologies Limited**A-11, Sector-16****Noida - 201 301**

1. I, Mr/Ms. SANKET RAVINDRA PATIL (Name in Full here) , hereby nominate the person(s) mentioned below to receive the benefits under the Term Life and Group personal accident Policy , payable after my death in proportion indicated against the name(s) of the nominee(s).
2. This document supercedes any previous nominations.

NOMINEE (S)

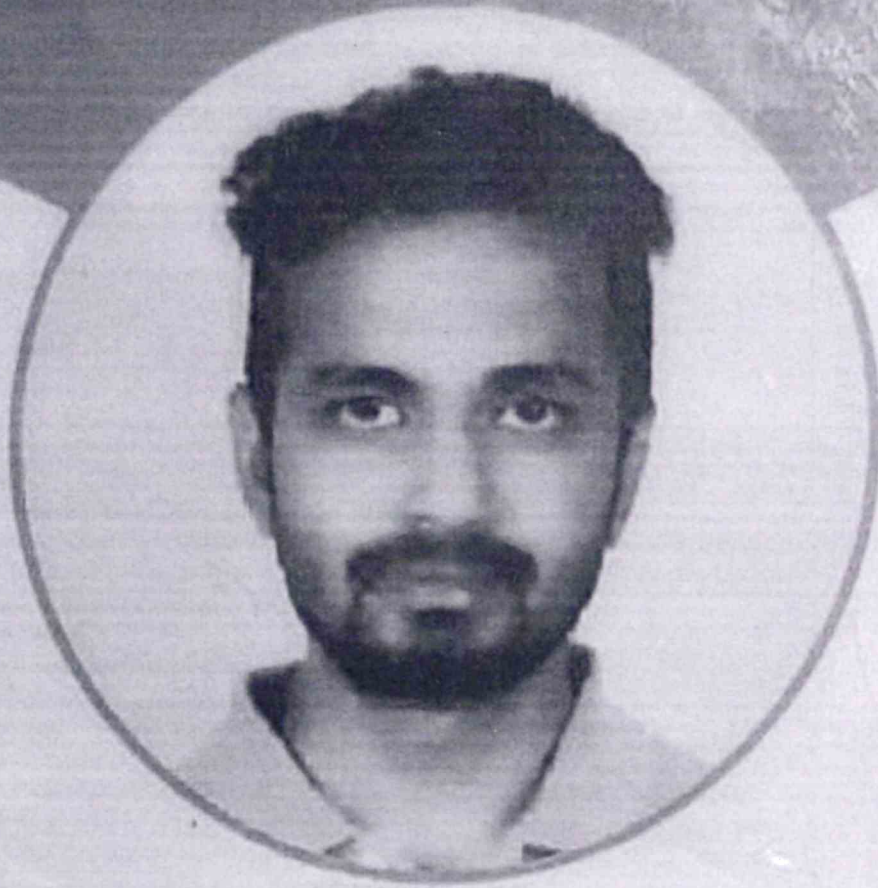
Name of nominee/nominees	Address of Nominee	ID No.	Nominee's relationship with the Employee	Age of Nominee	Proportion by which the Insurance amount will be shared	Name of Guardian (In case nominee is a minor)
Ravindra patil	AT YARAGATTI PO YARNAL TQ HUKKERI DIST BELAGAVI		Father	58	100	

Note : * ID No. could be either Passport No. / Driving License No. / Voter's ID No. / PAN Card No

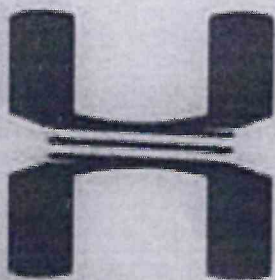
Signature_____

39

Employee Code : 421

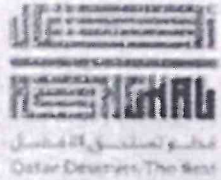


AKSHAY H. MORE
QUALITY ENGINEER



HYDROMATIK

connections par excellence



QATAR SOUTH - CATCHMENT ZONE FRAMEWORK
PROJECT ID: AA DOM 2018 M 1867 G
OPERATION AND MAINTENANCE OF DOHA SOUTH - STW



Workers' Identification Card

Name : Abhishek Sansuddi

Designation : Mech. Supervisor

Employee No. : 972029





202025983

رقم التصديق :

عقد عمل रोजगार संवदि



120200060435

इस दिन के अनुरूप: Tuesday 1/14/2020

अनुबंध की जगह

प्रथम पक्ष

नयिकता के रूप और क्षमता में:) (

जसिका पता है: क्षेत्र 90 सड़क 2729, बलिडिगि नंबर 64273

दूसरा पक्ष (कर्मचारी)

कर्मचारी का नाम: ABHISHEK RAJENDRA SANSUDDI

शैक्षणिक योग्यता:) (

राष्ट्रीयता: INDIA

व्यक्तगित आईडी संख्या / वीजा: 382020009109

नविस: 411 क्षेत्र, 250 सड़क, इमारत 1781

दोनों पक्ष इस बात से सहमत हैं :

दूसरा पक्ष प्रथम पक्ष के पेशे में काम करेगा buying officer

मूल वेतन के साथ 2500 "Two Thousand Five Hundred Qatari Riyals only."

भोजन भत्ता 0 "///")

परविहन भत्ता 0 "///")

आवास भत्ता // "Housing has been provided")

अन्य 1000 "One Thousand Qatari Riyals only."

कुल मासिक भुगतान: 3500 "Three Thousand Five Hundred Qatari Riyals only."

काम शुरू करने की तिथि: "///"

अनुबंध अवधि: Five Years

परविक्षाधीन अवधि: 3 महीने की तारीख से शुरू

यात्रा व्यय:

पहला पार्टी दूसरी पार्टी का काम के INDIA जगह से कतार राज्य तक और वापसी उसी जगह तक का यात्रा का खर्च उठाएगा (Every year).

नविस और दैनिक जीवन:

पहला पार्टी दूसरी पार्टी को एक उपयुक्त सुसज्जित आवास बेड और उचित बाथरूम के साथ नि: शुल्क प्रदान करेगा या कर्मचारी को आवास भत्ता दे।

परविहन:

पहला पार्टी कर्मचारी को उसके नविस से काम के जगह तक और वापसी के लिए उपयुक्त साधन प्रदान करेगा या परविहन भत्ता प्रदान करेगा

छुट्टियां:

कर्मचारी को हर साल एक आधिकारिक छुट्टी दिया जाएगा (तीन दिन अल-फतिर के अवसर पर तीन दिन ईद अल-अधा, " बलिदान का त्योहार " के अवसर पर राष्ट्रीय दिवस समारोह पर एक दिन और खेल दिवस के अवसर पर एक दिन) तीन हफ्ते की वार्षिक अवकाश के अलावा नयिकता द्वारा निर्धारित तीन दिन का अवकाश भी मिलेगा. अवकाश चार (4) सप्ताह के लिए किया जाएगा यदि लेख (72, 78, 79) के अनुसार कर्मचारी का सेवा अवधि पांच साल और अधिक हो।

वेतन वचिछेद: कतरी श्रम कानून के प्राधानों के अधीन।**चिकित्सा देखभाल:**

पहला पार्टी कतर में लागू नियमों के आधार पर दूसरी पार्टी को आवश्यक चिकित्सा उपचार प्रदान करेगा। "

वर्ष 2004 के कतरी श्रम कानून (14) और उसके प्रवर्तन फैसले इस अनुबंध के प्राधानों के कानूनी आधार समझा जाएगा

الطرف الثاني - العامل

2020/14/1 أنه في يوم الثلاثاء الموافق

محل التعاقد الهند

الطرف الاول :

ماتيتو (اوفرسيز (قطر بصفته صاحب العمل .

وعنوانه: (المنطقة: 90 الشارع: 2729 المبنى: 64273)

و الطرف الثاني العامل :

اسم العامل : ابهاشيك راجندرا سانسودی

المؤهل العلمي : دون المرحلة الابتدائية (يقرا و يكتب)

الجنسية : الهند

الرقم الشخصي او التاشيرة : 382020009109

محل الإقامة : (المنطقة: 41 الشارع: 250 المبنى: 178)

اتفق الطرفان على ما يلي :

ان يعمل الطرف الثاني لدى الطرف الأول بمهنة : مسئول مشتريات

وبأجر أساسي قدره (2500 "فقط ألفان وخمسمائة ريال قطري لا غير.")

بدل معيشه: 0 "///"

بدل التنقل : 0 "///"

بدل سكن : // "تم توفير سكن"

اخرى : 1000 "فقط ألف ريال قطري لا غير." .

اجمالي الأجر الشهري : (3500 "فقط ثلاثة آلاف وخمسمائة ريال قطري لا غير.")

تاريخ مباشرة العمل : "///"

مدة العقد : خمس سنوات

فترة الاختبار (3) اشهر تبدأ من تاريخ مباشرة الطرف الثاني للعمل .

نفقات السفر :

يتحمل الطرف الأول نفقات سفر الطرف الثاني من (الهند) الى مكان العمل بدولة قطر وكذا نفقات عودته اليها ، كما يتحمل الطرف الأول نفقات سفر الطرف الثاني ذهابا وايابا اثناء فترة الاجازة . (كل سنة).

السكن والمعيشة اليومية :

يوفر الطرف الأول سكن مناسب للعامل مجانا مزود بالأسرة و دورات المياه المناسبة وفقا للقرارات الوزارية او منحه بدل سكن .

التنقل :

يوفر الطرف الأول للطرف الثاني وسيلة التنقل المناسبة من السكن الى مكان العمل وارجاعه للسكن او منحه بدل التنقل .

الاجازات :

يحصل العامل على اجازة رسمية كل سنة (ثلاثة أيام بمناسبة عيد الفطر ، ثلاثة أيام بمناسبة عيد الأضحى ، يوم واحد بمناسبة اليوم الوطني ، يوم واحد بمناسبة اليوم الرياضي) ، كما يحصل على اجازة لمدة ثلاثة أيام يحدد مواعيدها صاحب العمل ، بالإضافة لاجازة سنوية لا تقل عن ثلاثة أسابيع ، وتكون الاجازة أربعة أسابيع إذا كانت خدمة العامل خمسة سنوات فأكثر ، وفقا للمواد (72 ، 78 ، 79) .

مكافئه نهاية الخدمة : وفقا لإحكام قانون العمل القطري .**الرعاية الطبية :**

يوفر الطرف الأول للطرف الثاني العلاج الطبي اللازم طبقا للأنظمة واللوائح المعمول بها بدوله قطر .

يعتبر قانون العمل القطري رقم (14) لسنة 2004 والقرارات المنفذة له الاساس القانوني لنصوص هذا العقد .

الطرف الأول - صاحب العمل

August 23, 2021

Aldreen Rodrigues
Employee Code: 41005057

LETTER OF CONFIRMATION

Dear Aldreen,

This is with reference to the probationary clause as stated in your appointment letter. We are pleased to inform you that based on your performance during your probationary period, you are hereby confirmed in the services of our organization with effect from August 4, 2021 in the position of "Technician I, Quality".

All other conditions and benefits remain as per your original contract of employment unless otherwise specified by the Company.

On behalf of the Company, we would like to thank you for your dedication and look forward to your continued contribution to the Company.

Yours Sincerely,

For CommScope India Private Limited,



Ravi Rebello
Director, HR APAC, India & SAARC